



Slavery and Human Trafficking Statement for the year 2017

This statement is made by Techdow

1 Our commitment:

Techdow believes in acting with integrity, as such we conduct our business with partners and suppliers who work to the highest ethical standards and comply with laws and regulations applicable to their business.

2 Supply Chain Controls:

We do not subscribe to exploitative labour practices, and our supply chain and manufacturing processes require a high level of skill, qualifications and conformity of regulations and quality standards. Our supplier contracts and terms of conditions require a supplier to comply with all laws and regulations in relations to supply, service, material, or products in question.

We carry our regular audits to ensure compliance with quality standards, supplier performance and manufacturing sites.

3 Global Code of Conduct

Our Global code of conduct sets out our commitment to comply with all applicable laws, rules, and regulations, including those related to human trafficking and modern slavery. Our business partners are required to acknowledge the code and conform to our standards. Our employees can raise concerns on unethical conduct, including those related to supply chain. All our employees participate in the code of conduct training. Where permitted by law concerns can be raised anonymously protect the reporter

This statement was approved by

Stephen J Higgins

Managing Director Designate

Techdow Pharma England Ltd.

A handwritten signature in black ink that reads "Stephen J Higgins". The signature is written in a cursive style with a long horizontal line extending to the right.